



COMPETITION

This process is intended to fill existing vacancy(ies) and may be used to fill anticipated vacancy(ies) with the same work description, location(s), language requirements and FTE's.
*Deployments may be considered.

Position Information	
Position Title	Resource Management Technician II
Generic Work Description Title	Resource Management Technician II
Classification	EG 02
Location(s)	Torngat Mountains National Park - Nain
Business Unit – sub-unit	Western Newfoundland & Labrador Field Unit
Language Requirement	English Essential
Type of Employment	Seasonal
Duration OR Length of Season	FTE: 0.50 - Approximately 26 weeks per year, normally from May to October.
Rate of Pay (Based on full time year-round employment)	From \$ 46,288 to \$ 56,316 per year
Work Profile	Provides logistical and technical services in support of resource management program applied science, monitoring and active management projects.

Staffing Process	
Area of Consideration	<ul style="list-style-type: none"> Employees of Parks Canada Agency who occupy a position in Western Newfoundland & Labrador Field Unit Parks Canada employees with a priority entitlement for consideration to the location(s) identified. Persons with a lay-off priority due to Parks Canada Agency Work Force Adjustment will be considered eligible candidates for the purpose of this selection process. In accordance with obligation under the Nunavik and Labrador Inuit Land Claims Agreements, preference will be given to internal and external persons who are beneficiaries of either of these agreements. Students will not be considered eligible candidates for the purpose of this selection process, during this period of WFA transition. * Please note that this competition will also be open to the general public.
Phases of Assessment	Appointments to this position will be considered in the following order:



	<ol style="list-style-type: none"> 1. Employees of Parks Canada and laid-off persons within the local area at an equivalent or higher group and level and at an equivalent or higher tenure, who have any priority entitlement as defined by the Priority Policy. 2. Employees of Parks Canada who are surplus priorities or laid-off persons at an equivalent or higher group and level and at an equivalent or higher tenure, who are willing to relocate for this position. 3. All eligible Parks Canada employees and laid-off persons within the defined Area of Consideration.
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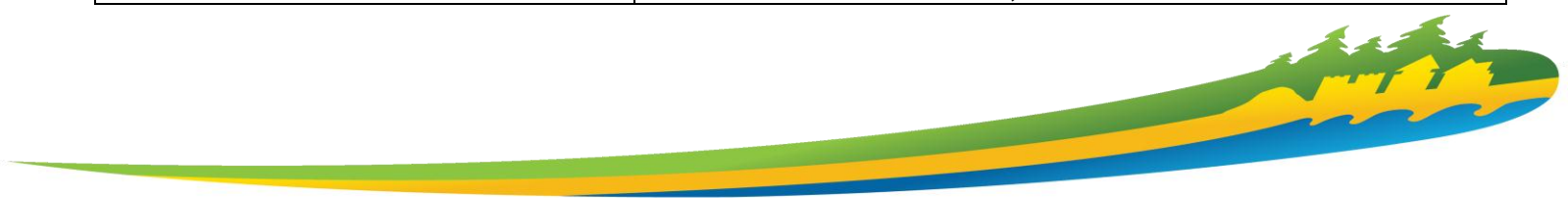
General Information	
Selection Process Number	15-CAP-ATL-WNL-OC/CC-0003
Closing Date	Applications must be received on or before May 01, 2015
General Enquiries	<p>Contact Martin Lougheed Resource Management Officer II (Torngat Mountains National Park)</p> <ul style="list-style-type: none"> • By e-mail at martin.lougheed@pc.gc.ca <p>OR</p> <p>By fax to (709) 922-1294</p>
Submit your application to:	<p>Geraldine Shears Human Resources Manager</p> <ul style="list-style-type: none"> • By e-mail at Geraldine.shears@pc.gc.ca <p>OR</p> <ul style="list-style-type: none"> • By fax to (709) 458-2836
Your application should clearly demonstrate that you meet all the requirements for the position and must include:	<ul style="list-style-type: none"> • your résumé; • your <u>cover letter</u> demonstrating clearly how you meet the requirements of the position; • identifying your priority status in your cover letter, if applicable; • indicating your preferred official language for correspondence and assessment; • your personal record identifier (PRI); • a copy of Proof of Education. <p>Applicants must clearly demonstrate in their <u>cover letter</u> how they meet the Education and Experience criteria listed in the Statement of Qualifications (see below). Applicants must list both of these factors in their <u>cover letter</u>, and then write one or two paragraphs for each demonstrating how they meet these factors by providing concrete examples. Please note that it is not sufficient to only state that these factors are met or to provide a listing of current or past responsibilities. Resumes will be used as a secondary source to validate the experience described in the <u>cover letter</u>.</p>





	<p>Failure to clearly demonstrate in your <u>cover letter</u> how you meet the Education and Experience factors found on the Statement of Qualifications (see below), may result in the rejection of your application.</p> <p>Normally, applicants will not be solicited for incomplete or possible missing information.</p>
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Statement of Qualifications	
Language Requirement	<ul style="list-style-type: none"> English Essential, Inuktitut would be an asset
Education	<p>Minimum completion of two years of a post-secondary program related to environmental and/or natural sciences (e.g. biology, ecology, geology), or an acceptable combination of education, training and experience in a field related to the position.</p>
Experience	<ul style="list-style-type: none"> Experience in travelling or working in the field; Experience collecting data/samples on vegetation, fauna water and soil; Experience applying scientifically and technically recognized methods and protocols, and; Experience using a variety of data/sample collection equipment and means of transportation.
Knowledge	<ul style="list-style-type: none"> Knowledge of technical and scientific equipment operation and maintenance requirements; Knowledge of terrestrial/marine environment, vegetation and wildlife characteristics, as well as weather conditions specific to the (insert name of national park)'s area. Optional: Knowledge of specialized topic, field, area or technique as defined by Resource Conservation Manager.
Abilities	<ul style="list-style-type: none"> Ability to follow appropriate protocols for data/sample collection and compilation, and to conduct active resource management activity; Ability to follow procedures and protocol, and adapt as required to meet unexpected conditions; (ie. Local variability, weather, etc.) Ability to use a variety of computer applications in the development and maintenance of databases.
Personal Suitability / Leadership Attributes	<ul style="list-style-type: none"> Exercises sound judgment; Takes responsibility; Demonstrates integrity; Strives for excellence. Personally connects with people and is a strong team player
Conditions of Employment	<ul style="list-style-type: none"> Reliability Status. Valid driver's license;





	<ul style="list-style-type: none"> • Will be required to undergo and pass pre-placement and periodic medical checks; • St. John’s Ambulance Standard First Aid Certificate (or equivalent) and CPR certificate; (This criterion may be at a higher level if required.) • Successful completion of the Canadian Firearm Safety course; • When position is located in area classed as isolated and remote, a pre-employment medical examination of an individual and his/her dependents may be required. • Optional, as defined by Resource Conservation Manager: Valid Possession and Acquisition License (PAL).
Operational Requirements	<ul style="list-style-type: none"> • Willingness to wear a Parks Canada uniform and prescribed protective equipment; • Willingness to work and/or travel in varied terrain, weather conditions, isolated locations and by various means of transportation; • Willingness to work irregular hours, overtime, weekends and/or statutory holidays and provincial/territorial holidays, when required. Willingness to obtain certification in the operation of various forms of ground (e.g. all-terrain vehicles) and marine (motorized and non-motorized vessels) as required.

Selection Process Notes

(HR: insert the following sentence if you've indicated at on the top of the poster that may consider deployments) *Indeterminate employees at the same group and level or equivalent may be considered for deployment. If no deployment is made, applicants from other groups and levels will be considered in the advertised appointment process.

Parks Canada is committed to the principles of diversity and employment equity under the Employment Equity Act, and strives to ensure that our workforce reflects the diverse nature of Canadian society. We encourage women, Aboriginal peoples, persons with disabilities and members of a visible minority group to self-identify in their cover letter.

The Public Service of Canada is committed to developing inclusive, barrier-free selection and appointment processes and work environments. If contacted in relation to this process, please advise the organization's representative of your need for accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner.

In accordance with paragraph 8(2)(a) of the Privacy Act, information or material, whether provided directly by the candidate or otherwise obtained by the selection board, used during the selection process for the purpose of assessing a candidate may be used as part of the selection review and recourse processes. Such relevant information may be provided to third parties, such as other candidates or their representatives, who have a legitimate reason to be aware of that information.

Link to the Parks Canada Staffing Strategy during Workforce Adjustment

